

**DROMONE are currently recruiting for a Manufacturing Operations Team Leader.**

**DROMONE** is an Industry leading Irish company, developing hitch and coupler technology for the agricultural and construction markets.

This is a full time position reporting to the Service Centre Manager.  
The role will require shift work.

This job will be responsible for supporting the Service Centre Manager in the delivery and achievement of key business objectives for the various Manufacturing processes in this area.

These processes include; sheet metal cutting, forming, vertical and horizontal machining, product preparation and kitting for onward processing in the Agriculture, Construction and R&D business units. Planning, continuous improvement and people management are key skills required for this role.

**DROMONE Service Centre Key Objectives:**

- Implement the relevant Safety and Environmental measurements in the Service Centre in line with the DROMONE Business plan.
- Implement relevant Quality, Cost and Delivery measurements in the Service Centre in line with the DROMONE Business plan.
- Manage the primary processes in the Service Centre including sheet metal cutting, forming, vertical and horizontal machining, product preparation and kitting.
- Assist in the team management to deliver the weekly production plan from the Service Centre to the Agriculture, Construction and R&D business units.
- Manage stock levels in line with the production plan and the inventory reduction targets that are agreed in the business plan for the service centre. This will include stocktake supervision.
- Assist in the development of “Future State” lay out of the Service Centre to deliver a 3 day throughput.
- Contribute to the development of a capacity plan for the Service Centre. Identify constraint in the system and work with Process Engineering to eliminate the bottlenecks.
- Assist in the development of Resource Planning based on capacity requirements.
- Implement lean tools in line with the Lean Systems Project objectives e.g. Visual Shop floor management, standard routings and product flow.
- Achieve 6 S Audit target in defined areas.

## **Team Leader job function involves:**

The job involves getting tasks done and achieving targets by using all of the resources available to them, including their team members and other departments and employees as needed.

### **Responsibilities include:**

- Ensure the area is run to the required Health, Safety & Environmental standards.
- Ensure high quality work standards to ISO 9001 and customer requirements.
- Assist in the management of the day to day operations to achieve daily and weekly output targets, ensuring team and individual performance levels are monitored and achieved.
- Work with key stakeholders to support the efficient running of the plant.
- Participate in relevant meetings e.g. Production planning, DFM, Safety.
- Run team area meetings and maintain area KPI's as set out under the Key Objectives above and carry out the necessary day to day administrative duties.
- Identify, plan and implement the necessary training required for the team and individuals and provide cross training as required on all processes.

### **Skills and experience required:**

- Manufacturing or Process Engineering background
- Must have a positive attitude and the ability to motivate, inspire, delegate, organise, coach, develop and lead a team by giving direction, instruction and guidance.
- Encourage and promote continuous improvement projects e.g. 6S.
- Good Communication skills
- Planning and problem solving ability
- Responsible and "can do" attitude
- Time management and decision making ability
- Remain calm under pressure
- Flexibility
- Lead by example.

Please forward your C.V. to [recruitment@dromone.ie](mailto:recruitment@dromone.ie).

Closing date: 15/01/2019